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# SUPERVALU LOGISTICS® - Florida

July 12, 2011

**VIA U.S. CERTIFIED MAIL**

WARN Act Coordinator  
Gene Rhodes, Administrator  
REACT Program  
MSC 229  
107 East Madison Street  
Tallahassee, Florida 32399-4137

**Re: SUPERVALU Logistics Facility in Lake City, Florida**

Dear Mr. Rhodes:

This notice is delivered to satisfy the requirements of federal law governing relocations, terminations, and mass layoffs, 29 U.S.C. §§ 2101 *et seq.* (the "WARN Act") to the extent such law is applicable.

SUPERVALU Logistics (the "Company") intends to cease its operations and implement a reduction-in-force at the distribution facility located at 3049 N. U.S. 441, Lake City, Florida, 32055, effective September 18, 2011 (the "Layoff Date"). The facility itself will not be permanently closed, but the Company expects the layoffs from SUPERVALU Logistics to be permanent.

The Company plans to effectuate the layoffs affecting a total of **one-hundred forty (140)** employees and the permanent layoffs from SUPERVALU Logistics will go into effect on September 18, 2011.

Pursuant to the WARN Act, to the extent such laws are applicable, the Company has provided each of the affected employees whom the Company reasonably expects will experience an employment loss with 60 days advance notice of this reduction-in-force.

As indicated, the action is expected to be a permanent layoff from SUPERVALU Logistics, and will affect the following job classifications:

3049 Highway 441 North  
Lake City, Florida 32055

PHONE (386) 466-3645  
FAX (386) 466-3814  
E-MAIL donna.l.nasca@supervalu.com

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PAGE TWO

<u>Job Title</u>	<u>Number of Employees</u>
• Accounting Manager	1
• General Manager	1
• General Manager Administrative Assistant	1
• Human Resource Administrative Assistant	1
• Human Resource Manager	1
• Inventory Control Manager	1
• Junior Accountant	1
• Sanitation Worker	12
• Warehouse Clerk	9
• Warehouse Operations Manager	1
• Warehouse Superintendent	5
• Warehouse Supervisor	7
• Warehouse Workers	99

As this is a non-union facility, no bumping rights exist for these job classifications. None of the employees who will be affected by the layoff is a member of a union.

If you require any further information regarding this reduction-in-force, please contact me at 386-466-3645.

Sincerely,

*Donna L. Nasca*

Donna L. Nasca  
Human Resource Manager

3049 Highway 441 North  
Lake City, Florida 32055

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