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July 29, 2016

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Board of County Commissioners

Adam Ellis

Adam Stetson

Erika E. Goodman, of Counsel

COLUMBIA COUNTY BOARD OF COUNTY COMMISSIONERS c/o Bucky Nash, Chairperson Post Office Box 1529 Lake City, FL 32056-1529

VIA CERTIFIED MAIL

Return Receipt No. 7014 2120 0001 4493 4666

Re: Robert Kelly Lowrey v. Columbia County Board of County Commissioners

To Whom It May Concern:

This letter is your notice that our firm represents Robert Lowrey with regard to his claims against the Columbia County Board of County Commissioners, and is intended, pursuant to Chapter 768, Florida Statutes, as formal Notice of Intent to Initiate Litigation against the Board for libel, slander, defamation of character, intentional infliction of emotional distress, and for any other civil claim available to Mr. Lowrey against the Board.

The facts comprising the potential cause of action, including the date of injury, are as follows: On or about December 21, 2015, Mr. Lowrey, who is employed with the Board as Sports Marketing Director, was placed on three days leave without pay. Then, on June 12, 2016, an article appeared in the Lake City Reporter citing Paula Vann, Mr. Lowrey's supervisor, who falsely stated that Mr. Lowrey was responsible for a \$3,000,000 loss to the Board. Other actions have been taken against Mr. Lowrey by the Board for which relief will be sought.

The actions of the Columbia County Board of County Commissioners have caused damage to Mr. Lowrey, including, but not limited to, medical and other expenses, lost wages, lost capacity to work, loss of enjoyment of life, pain and suffering, mental anguish, and related noneconomic damages, for which he intends to file suit against the Columbia County Board of County Commissioners in a court of competent jurisdiction.

Mr. Lowrey was born June 18, 1961, in Houston, Texas, and his social security number is _____ Mr. Lowrey is not aware of any adjudicated fines, penalties, fees or other judgments imposed against or owed by him to the state of Florida or any of its agencies, officers, or subdivisions.

COLUMBIA COUNTY BOARD OF COUNTY COMMISSIONERS c/o Bucky Nash, Chairperson Jully 29, 2016

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This notice is given under section 768.28, Florida Statutes, and I specifically refer to your obligations thereunder in responding to this correspondence, and in preserving any evidence related to Robert Lowrey's claim as presented herein, including but not limited to emails, video recordings, audio recordings, and all other documentary or physical evidence pertaining to the allegations contained herein. Please advise whether more detail is needed to insure your prompt investigation of the matter raised in this letter.

Very truly yours,

Marie A. Mattox

/fd

cc: Mr. Robert Lowrey